



HOLY TRINITY CATHOLIC CHURCH
WASHINGTON, DC

ANNUAL REPORT 2023

Holy Trinity Catholic Church
3513 N Street, NW
Washington, DC 20007
(202) 337-2840
www.trinity.org

Holy Trinity School
1325 36th Street, NW
Washington, DC 20007
(202) 337-2339
www.htsdc.org

Rev. C. Kevin Gillespie, S.J.
Pastor
(202) 903-2800
kgillespie@trinity.org

Katy Williams
Principal
(202) 337-2339
kwilliams@htsdc.org

Thomas Favret
Managing Director of
Parish Operations
(202) 903-2847
tfavret@trinity.org

A MESSAGE FROM THE PASTOR

God has blessed us with many gifts this year, and this report allows us to reflect with gratitude on a parish that continues to grow, both in numbers and in the good works we do. It is a lot of information to consume, but allow me to highlight just a few of the numbers here:

We have grown to over 6,400 registered households, an increase of more than 260! Our Liturgical Ministry estimates that we see about 1,800 attendees at weekend Masses. There were over 500 Baptisms, Confirmations, and First Communions of both children and adults this year, a 17% increase over the previous year. And we celebrated 31 weddings, an increase of 6 over last year.

Holy Trinity School has come through a major transition with ease, as former Principal Kevin McShane departed, and new principal Katy Williams arrived. We thank Kevin McShane for his years of service! HTS continues to thrive, with full enrollment of 332 students and wait lists for most grades. HTS' finances are strong, thanks to our generous parents, allowing the school to maintain an 8:1 student-teacher ratio.

Our Social Justice Ministry is busier than ever, and your generosity enabled them to hand out \$462,300 from the parish tithe and direct support to over 50 organizations this past year. Your generosity knows no borders - the Migrant Team is accompanying 23 individuals/families from 11 countries, as well as assisting with the "222" Nicaraguans expelled by the Ortega dictatorship. And our sister parishes in Haiti and El Salvador continue to receive support from our Social Justice team.

The Faith Formation and Religious Education Ministry continues to see growth post-pandemic. Sunday morning RE classes have 379 K-8 students enrolled in person with 60 Catechists, and another 86 students enrolled for at-home Catechesis.

Our Ignatian Spirituality and Prayer Ministry has engaged hundreds of individuals in retreats, both in-person and virtually, and through spiritual guidance. For details, please take a look in the document below.

To sustain these ministries, and all of the work for the greater good that we do, we need the necessary resources. At the end of Fiscal 2023, the total amount received from the pledge program, Easter & Christmas giving, and the Offertory was \$4,332,891 – up 5% from the previous fiscal year!

The average annual pledge per household is up 15% over last year. At the same time, however, we have seen a drop in the overall number of households making a pledge. Pledging makes it possible for Holy Trinity to financially budget and better steward your gift, and enables you to plan your yearly contribution.

Let me conclude by conveying how grateful I am for the generosity of our parishioners, and the many ways that they have contributed their time, talent, and treasure. On behalf of our parish staff and my fellow Jesuits – Fathers Earl, Hawley, and Kelley – I thank you.


Rev. C. Kevin Gillespie, S.J.

HOLY TRINITY CATHOLIC CHURCH - FINANCIAL RESULTS (\$000)

FISCAL YEAR ENDING JUNE 30, 2023 (SUBJECT TO AUDIT)

	Actual FY 2022	Actual FY 2023
Parish Revenues		
Pledge and Offertory	\$3,545	\$3,933
Holiday Collection	\$536	\$407
Contributions & Donations	\$716	\$993
Religious Education	\$150	\$134
Weddings/Sacraments	\$81	\$82
All Other Revenue	\$538	\$1,283
Total Parish Revenues	\$5,566	\$6,832
Parish Expenditures		
Parish Life & Worship	\$440	\$613
Rectory & Parish Clergy	\$291	\$268
Religious Education	\$283	\$350
Social Justice	\$510	\$1,095
Ignatian Spirituality	\$241	\$299
Administration	\$1,049	\$1,339
Physical Plant	\$808	\$1,448
Other Expenses	\$600	\$1,420
Total Parish Expenditures	\$4,235	\$6,832
Total Parish Surplus/(Deficit)	\$1,331	\$0
School Revenues		
Tuition & Tutoring	\$4,670	\$5,047
After School	\$188	\$267
Contributions & Donations	\$907	\$790
Scholarships & Grants	(\$389)	\$527
Parish Tuition Assistance	\$575	\$575
All Other Revenue	\$80	\$0
Total School Revenues	\$6,031	\$7,206
School Expenditures		
Instruction	\$3,752	\$4,593
Operations & Maintenance	\$1,349	\$846
Administration	\$1,071	\$1,149
Auxiliary Services	\$484	\$395
Before & After Care	\$186	\$223
Total School Expenditures	\$6,842	\$7,206
Total School Surplus/(Deficit)	(\$811)	\$0

FINANCIAL HIGHLIGHTS

FISCAL YEAR 2023 OVERVIEW (JULY 1, 2022—JUNE 30, 2023)

We use this report to say “thanks” while providing you, our parishioners, with a transparent accounting of how we used the resources you provide. Your gifts enable the ministerial work that we do here and beyond the parish. Holy Trinity had a strong fiscal year, where both income and expenses exceeded the expected figures in the budget. In addition to the oversight of the finance council, we have an outside auditor review the books of both the parish and the school. Parishioners may always ask to review our audited financial statements during normal business hours. Contact Thomas Favret, managing director, at (202) 903-2847 or tfavret@trinity.org for more information.

Holy Trinity finances were in transition this year, as the parish moved - on the recommendation of our auditors - some previously-unreported revenue and expense items onto the books, after the FY23 budget was finalized. First, our Social Justice program has long held funds intended for other organizations that were received from parishioners, but were not included in the annual income and expense reports. Starting in FY23, those amounts were recorded as revenue (and expenses) on our books. Going forward (FY24), we will now include estimates of those revenues and costs in the Social Concerns budget.

Second, we have always received generous contributions for private baptisms, funerals and weddings, which helped cover the staff and other expenses incurred. We started to include those expenses and income on the balance sheet in FY23 (again, after the budget was completed).

And third, the parish and school transitioned many shared expenses from the school to the parish budgets

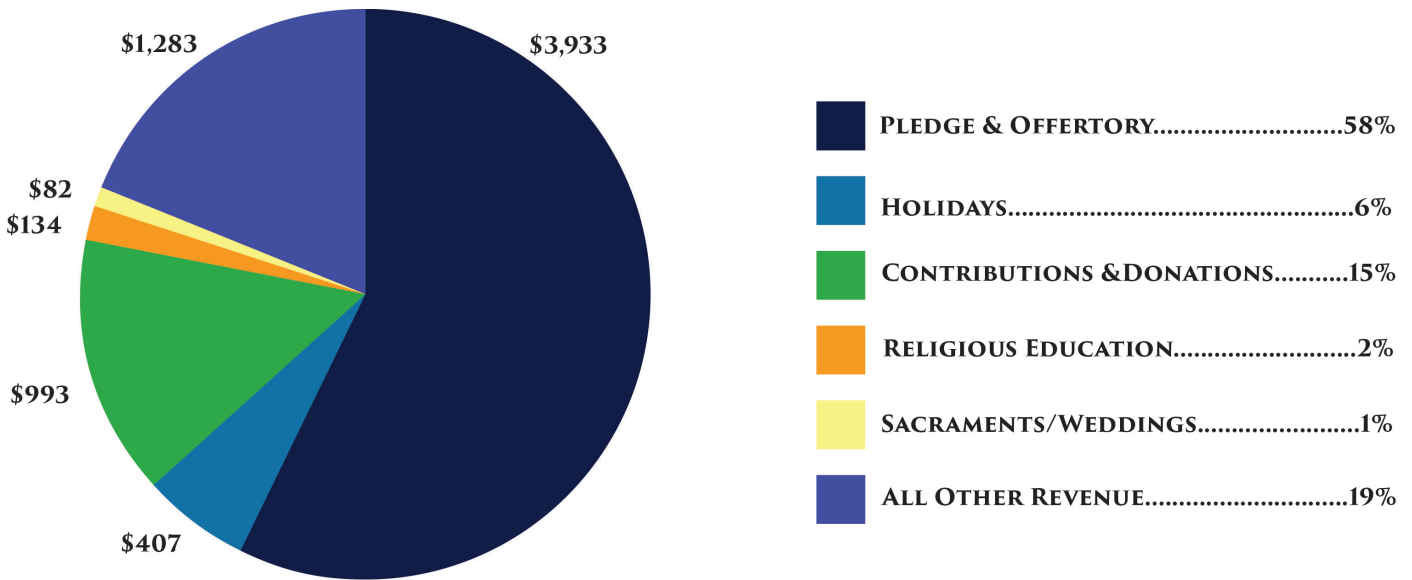
under a detailed cost-sharing agreement, which resulted in higher expenses on the Parish side. All of those items tended to drive expenses and income above budget estimates. The school’s higher-than-budgeted payroll expenses were intentional as the finance council approved using funds from the forgiven PPP (Paycheck Protection Program) loan during COVID to pay a special “retention” bonus to teachers for their work during the Pandemic. Going forward (in FY24), the school will increase its contribution to the shared expenses, bringing the accounts back into balance.

We are pleased to report that income exceeded the budget approved by the finance council and was markedly higher than the previous year. Holy Trinity’s endowments for both the school and the parish showed unrealized gains as the equity markets recovered somewhat this year. Starting this year, the finance council has approved increased support to Holy Trinity School, reactivating the “Gavigan” grant of \$87,500 for underprivileged children as part of the Gavigan/ Destry fund.

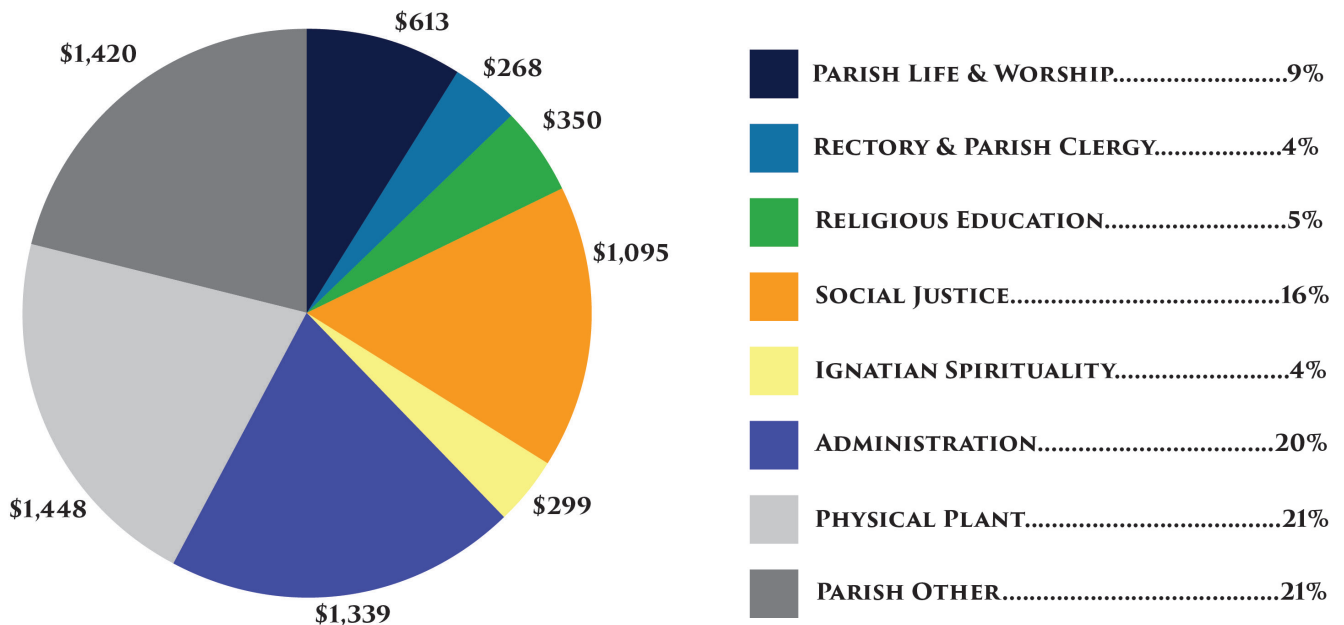
Total parish operating revenue for the fiscal year was \$6,831,780 with \$3,933,552 in pledge and offertory income (so far!). Other sources of revenue, including religious education, sacramental gifts, bequests and other contributions were over \$2.9 million. Ordinary parish expenditures, including newly added social justice expenses, were \$6,831,984 and funded the many ministries and activities of Holy Trinity outlined in this report. The school brought in over \$7.2 million in revenue and spent \$7.2 million, leaving a small surplus. We give thanks to God, and to you for everything Holy Trinity accomplished this year!

PARISH REVENUE & EXPENDITURES

HOLY TRINITY CATHOLIC CHURCH
FY 2023 ACTUAL — REVENUES (\$000)

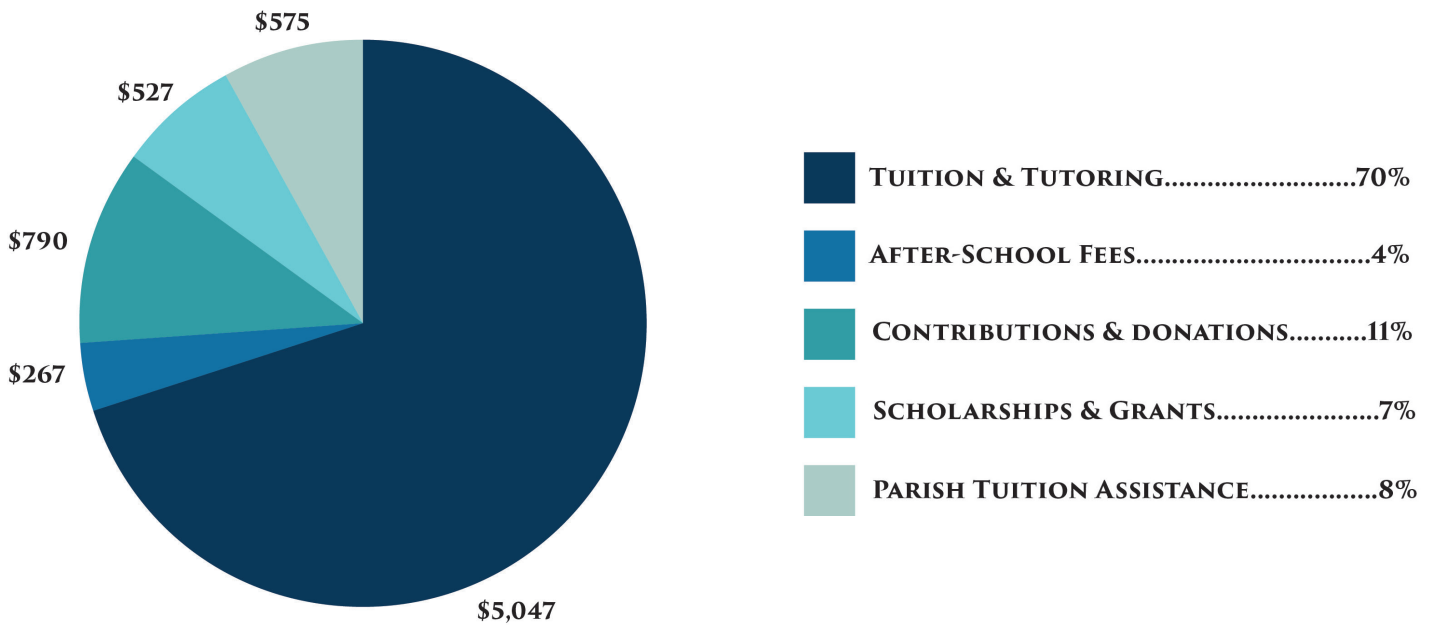


HOLY TRINITY CATHOLIC CHURCH
FY 2023 ACTUAL — EXPENDITURES (\$000)

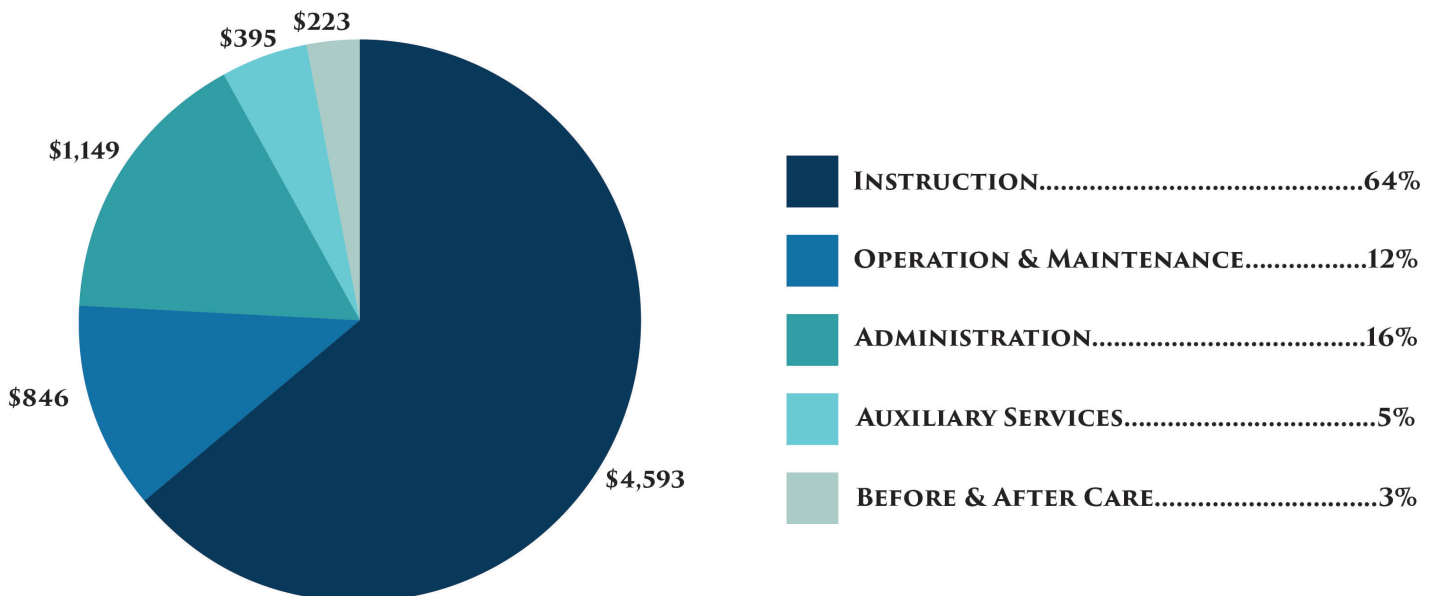


SCHOOL REVENUE & EXPENDITURES

HOLY TRINITY SCHOOL FY 2023 ACTUAL — REVENUES (\$000)



HOLY TRINITY SCHOOL FY 2023 ACTUAL — EXPENDITURES (\$000)



STEWARDSHIP

The amount Pledged for CY22 was \$3,281,285, of which \$3,161,187 (or 96%) was paid.

Of the amount Pledged for CY22, \$284,506 (or 9%, same as CY21) was Designated for Holiday (Christmas/Easter) or Program (Social Justice, Ignatian Spirituality, Religious Education) pledges. These designated pledges are used 100% for Holy Trinity operations, with Program pledges supporting the allocated budgets of the specified programs.

As of the end of FY23 (June 30, 2023 - see Chart below), we had:

\$3,159,858 received from the annual pledge program (+\$133,838 or +4% from FY22)

\$414,754 received from Holiday (Easter and Christmas) pledges and designated gifts (-\$136,795 or -25% from FY22)

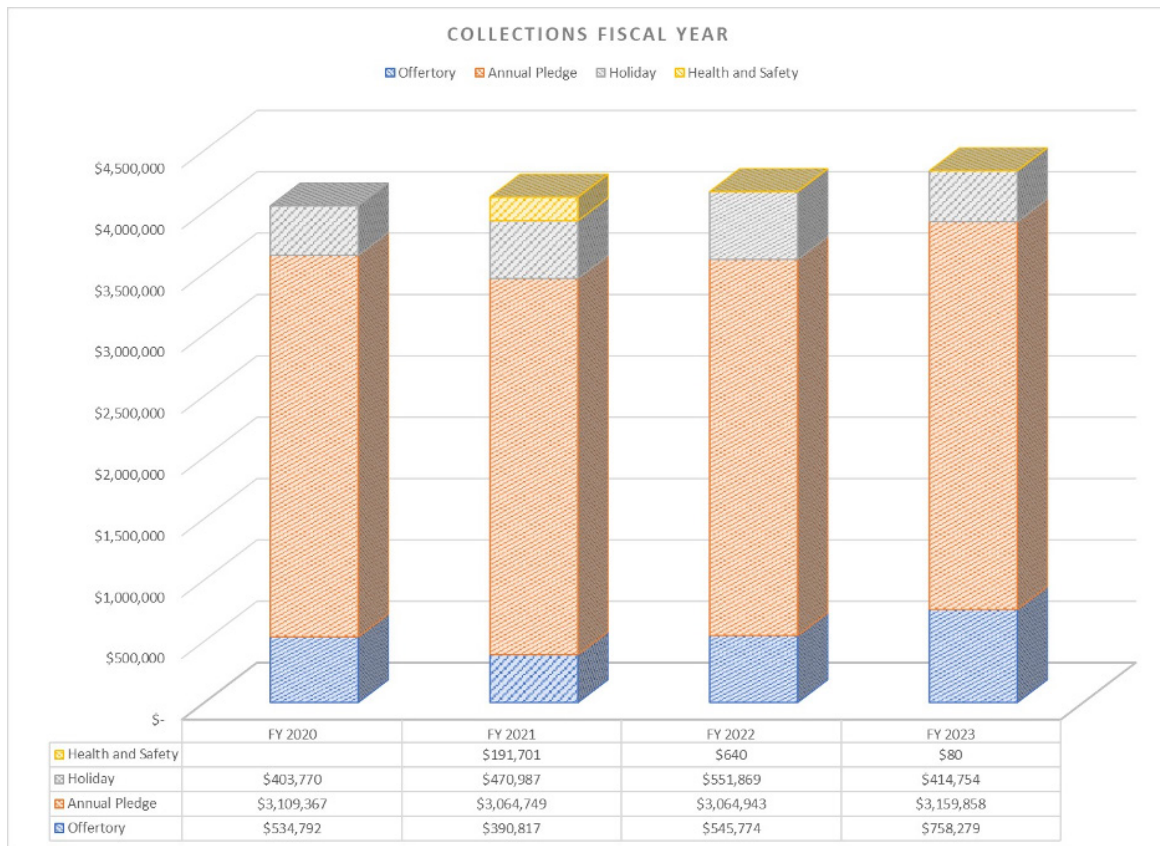
\$758,279 received from undesignated Offertory gifts (+\$206,230 or +37% from FY22)

These amounts total \$4,332,891, which is up 5% (same increase as last year) or \$203,723 over FY22.

As of June 30, 2022, the amount pledged for CY 2023 reached \$2,664,578, which is \$421,197 or 14% less than the same time last year. This represents 1,159 households pledging (181 households less than last year at this time). Along with other nonprofits, inflation impacts seem to be driving a decline in donations and commitments.

On the positive side, the average annual pledge per household reached \$2,643, which is up \$340 or 15% over last year.

The Holy Trinity School Annual Fund for 2022-2023 raised \$528,353, which was -\$106,889 or -17% to last year. The school raised another \$103,768 (-\$7,514 or -7% to last year) in restricted donations.



MINISTRY HIGHLIGHTS

PARISH COMMUNITY

- 6,428 registered households
- 85 ministries, groups, programs & committees

LITURGY AND SACRAMENTS

- 1,800 faithful gather for Eucharist weekly*
- 5 Sunday Masses and 2 daily Masses
- 400 liturgical ministers*
- *Estimated

PARISH STAFF

- 4 Priests (2 full-time / 2 part-time)
- 1 Deacon (part-time)
- 4 Pastoral Associates
- 21 other parish staff members

HOLY TRINITY SCHOOL

- 332 enrolled students
- 29% racially/ethnically diverse
- \$500,000 in need-based financial aid
- 10.5 years average teacher tenure
- 61% of teachers hold advanced degrees

ONLINE PRESENCE

- eLetter - sent to 5,480 e-mail addresses
- Facebook - 2,341 followers
- Instagram- 1,282 followers
- YouTube - 2,193 subscribers
- Podcasts - 650 average weekly downloads

SOCIAL JUSTICE

- \$403,000 in Tithe distributions
- \$59,300 additional applied to Tithe total from Social Justice Ministry funds
- 50+ organizations supported through Tithe and direct service



FAITH FORMATION (INCL. RELIGIOUS EDUCATION & YOUTH MINISTRY)

- 465 K-8 students enrolled in Catechesis (379 in Sunday Morning RE and 86 in At-Home Catechesis)
- 38 high school students participated in Youth Ministry
- 10 children & teens participated in Shepherd's Flock
- 129 children prepared for and celebrated First Reconciliation and First Eucharist
- 98 youth prepared for and celebrated Confirmation
- 40 couples participated in the Marriage Preparation Program
- 195 families participated in the Baptism Preparation Program
- 9 adults and 1 teen fully initiated into the Church at the Easter Vigil
- 15 baptized Christians received into full communion
- 1 baptized Catholic celebrated Eucharist and Confirmation and 4 adults celebrated Confirmation through the RCIA process
- 160 volunteers served as catechists, substitutes, youth ministry volunteers, RCIA team members, marriage prep facilitators, and additional helpers

IGNATIAN SPIRITUALITY AND PRAYER

- 148 individuals engaged in five Retreats in Daily Life
- 170 individuals received individual spiritual direction
- 55 individuals engaged in young adult retreats
- 15 individuals made the Spiritual Exercises in the 19th Annotation format
- 18 member ecumenical Ignatian Retreat Team
- 50 individuals in Trinity Faith Sharing Groups
- 50 individuals attended the Lenten Ignatian Spirituality Simple Supper & Prayer
- 40 women engaged in Ignatian Spirituality Project retreats and monthly meetings
- 33 individuals participated in the LGBTQIA+ Being Seen, Being Heard, Being Accepted retreat
- 12 women participated in the Gonzaga Mothers' Ignatian Prayer and Discussion Group
- 49 individuals participated in the Spiritual Exercises Information Sessions
- 8 Confirmation Candidates made the Living in God's Love retreat
- 12 Holy Trinity staff participated in the Cura Personalis Day of Reflection

LITURGY & MUSIC

At Holy Trinity, our liturgical life nourishes us for our works of justice and mercy and is also the culmination of our many works of ministry. In the celebration of the Mass, as the action of Christ and the People of God, we participate in God's transformation of the world. During the course of the liturgical year, the mystery of God's extravagant love for us is made present by recalling Christ's life, death, resurrection and ascension. By this, all the activities of our Christian life are bound up with the liturgy, flow from it, and are transformed by it. Each Sunday, the Lord's Day, our community celebrates and fully participates in the great action of Christ himself that transforms lives.

Participation in our liturgical and sacramental celebrations has fully recovered from the pandemic. This year, our average weekend Mass attendance is estimated to exceed 1,800. That's an increase of 400 participants from last year and over 600 from 2021.

We celebrated the Sacraments of Initiation with communal baptisms of children in the Chapel of St. Ignatius and in the main Church. Our parish youth celebrated their First Communions and Confirmations at Sunday Masses. Adult Christian Initiation through the parish's robust process continues and remains a compelling reminder of our own baptismal call to be a priestly, prophetic, and kingly people. Baptisms, Confirmations, and First Communions of adults and children this year reached 504. That's an increase of 73 from the previous year.

Funerals and Memorial Masses totaled 59 celebrations, compared to the previous year of 46. There were 31 Celebrations of Matrimony as compared to 25 celebrated last year. Virtual Morning Prayer continues via Zoom each Monday and Friday with strong interest and participation that extends far beyond our parish's geography.

This year, we inaugurated the Concerts At Holy Trinity series. In establishing a concert series, Holy Trinity seeks to partner with premier performance organizations in the DC area to provide a venue for high quality musical performance in our beautiful and historic space. By doing so, Holy Trinity opens its doors to the broader community and invites those who are seeking spiritual consolation during a time in which so many suffer from a poverty of the spirit. With our superb acoustics and location in the heart of historic Georgetown, Holy Trinity is ideally suited to play a central role in the cultural life of Washington.

Our youth choir was "reborn" last year and has been welcomed by our community. Its membership is growing steadily. Our youth choir has been leading the music at the Trinity Hall Mass. This coming year, the youth choir will be joining in the rotation of music leadership in the main church. Several teen Cantors were introduced at some of our liturgies. Watch for more inspiring leadership from these young ministers in the coming year. We have also recruited several new youth readers that are becoming part of our liturgical ministry. This year, we are returning to youth assisting as servers at our 9am Mass in the Church.



On Holy Thursday, following a suspension during the pandemic, we reintroduced the offering of the Precious Blood for all in the assembly and many are choosing to experience the fullness of the Body and Blood of Christ by receiving both species.

We celebrate the Lord's Day beginning on Saturdays at 5:30pm and on Sundays at 7:30am, 9:00am, 11:30am, and 5:30pm. Our 9:00am Mass livestream reaches out to a significant number of participants each Sunday. During the school year, we continue to celebrate Sunday Mass at 9:00am in Trinity Hall. Two daily Masses are celebrated in the Chapel of St. Ignatius.

As we look forward, watch for special attention from the parish's liturgy team on the visual arts and the musical arts that together form two key ingredients of vibrant and transformative liturgical celebrations. And we will continue to explore the use of lay reflectors, with the blessing of His Eminence Wilton Cardinal Gregory, Archbishop of Washington.

IGNATIAN SPIRITUALITY & PRAYER

Holy Trinity's diverse offerings of retreats, spiritual direction, faith sharing groups, opportunities for prayer and reflection, training programs, and exploration of Ignatian spirituality continue to attract parishioners and individuals in the Washington, DC metro area and beyond.

During the year, our Jesuits and 18-member ecumenical Ignatian Retreat Team guided 15 retreatants through the nine-month Spiritual Exercises in the 19th Annotation format, individually directed 121 retreatants in five Ignatian retreats in daily life, and met with 155 individuals for spiritual direction.

Individuals who wanted to explore Ignatian Spirituality participated in our two weekend Young Adult Retreats, weekly Praying in Sacred Space gatherings in Advent and Lent, weekly young adult and Trinity faith sharing groups, and joined women in recovery

for three retreats and monthly reflections through the Ignatian Spirituality Project. Movie Moments of Grace gatherings and the Iconography Show in Advent offered parishioners the opportunity to encounter God through the arts.

This year the LGBTQ Retreat: Being Seen, Being Heard, Being Accepted, doubled in attendance size. Members of the community offered reflections and deepened their connections to each other, to themselves, and to the Church. For the second year, 98 young people preparing for the Sacrament of Confirmation participated in a week-long Ignatian retreat consisting of individual prayer time and spiritual conversation with their Confirmation sponsors.

The Young Adult Steering Committee, the Migrant Team, Social Justice ministry leaders, and participants in Border Immersion Trips engaged with Ignatian principles of spiritual consolation and spiritual desolation as they reflected on their experiences and discerned their next programmatic steps. In their workshops, the Religious Education catechists learned about Ignatian spirituality and prayed with the Examen. Parents of second graders gathered for guided prayer in preparation for their children's reception of first Reconciliation and Eucharist. And, the Green Team



experienced a guided Ecological Examen and then offered it for the parish community.

The Ignatian Spirituality and Jesuit Identity Committee supported and promoted the events listed above. A highlight of their work this year was a Lenten simple supper and guided Ignatian contemplation, which drew individuals from across the parish.

We continue to train women and men to serve God's People as spiritual directors and 'givers' of the Spiritual Exercises. Ten individuals (two of whom are from Malaysia and Korea) completed their second year in the Ignatian Training Program to become a spiritual director, and five individuals completed the Faber Training Program to give the Spiritual Exercises.

SOCIAL JUSTICE

Social Justice has focused efforts on the following areas: caring for creation, migrants and refugees, poverty and homelessness, and restorative/racial justice. We also continued to host virtually the "Women Who Stay" series. In all, we hosted 14 speakers/presentations on social justice issues. Parishioners participated in the Ignatian Family Teach-In for Justice and in the Jesuit Migration Network Meeting.

The Holy Trinity (HT) Migrant Team continued to grow and now accompanies 23 individuals/families from 11 countries. Our partnerships with parishioners and other organizations provided opportunities for members to focus on healthcare (dental and mental health), strengthen their English-speaking skills, and secure additional job training during this time. Our team also extended our friendship to members of the "222" Nicaraguans who were sent here by Ortega in February. Our team has provided medical guidance, hosted two dinners, and a job training activity. We also hosted two opportunities for thirteen parishioners to visit the border (Nogalas and El Paso). We are grateful for the donations of food, time, transportation, and money from the community.

We achieved our goal of sharing our model through the community. In addition to virtual presentations, our team has worked with parishes in Norfolk, Shepherdstown, and NYC to launch their own migrant support teams. Highlights of the year include Taizé prayer services, a Feast of Guadalupe service, and the Migrant Família Stations of the Cross.

Members of the Social Justice Ministry provided a number of opportunities for parishioners and other community members to explore racism and racial justice. The HT History Committee has now published 22 articles examining race and racism at Holy Trinity. The Restorative Justice Committee gathered in circles and prayer 70 times leading to over 100 hours of conversation about racial healing. The committee also introduced the "What If" series, which will continue.



The HT Green Team continued to meet virtually over the year, inviting speakers to join monthly meetings. Members also worked with advocacy groups to highlight issues in Virginia and Maryland. We hosted the second annual Green Fair, welcoming twenty community exhibitors. We also hosted our first Eco Examen. The team continues to work with staff to finalize the solar panel project and to pursue the goal of a zero-waste campus.

The St. Jean Baptiste (Haiti) committee continues to cultivate their collaboration with Food for the Poor and finalized the construction of 10 new homes and one community center. There are currently 987 students enrolled at St. Jean Baptiste School. The scholarship program is strong with 31 participants and eight graduates. Thanks to your generosity, we shipped five large barrels containing birthing kits, medical supplies, Christmas gifts, and soccer uniforms. Our friends in El Salvador continued to struggle with food insecurity and violence. 48 parishioners accompany children through the Godparent program there.



During the fiscal year and due to the overwhelming generosity of parishioners, HT school families, and community partners, Holy Trinity Catholic Church made financial contributions to the following organizations: Catholic Charities, Christ House, Food for the Poor, Jesuit Refugee Services (JRS), Kino Border Initiative, Martha's Table, Public Defender Service and So Others Might Eat (SOME). Our Thanksgiving Food Drive supported 200 families at the Fr. McKenna Center, Hope and a Home and our HT Migrant Team and covered the expense for the SOME Thanksgiving Day meal. More than 2,200 presents were delivered to individuals and families at Casa Chirilagua, Christ House, Spanish Catholic Center,

St. Ann's Center, Mary House, Hope and a Home, Fr. McKenna Center, Georgetown Ministry Center, and Northwest Center through your support of the Annual Giving Tree Project.

Your support also funded requests from organizations addressing food insecurity and individuals facing food insecurity and other financial challenges during the pandemic. The Sunday Supper was moved to Holy Trinity during the pandemic and continues at this time. Both the Saturday and Sunday suppers average 50 guests each weekend. Our Community Support Team continues monthly collections of snack bags (5,740), breakfast casseroles, breakfast items, and birthday cupcakes for friends at SOME, Fr. McKenna Center, Georgetown Ministry Center, and Christ House.

Since the 1980s, Holy Trinity has committed 10% of parishioners' regular collections—the tithe—to its ministry of Social Justice. The tithe program seeks to address the root causes of social justice issues both locally and in the global community. We accomplish this in collaboration with members of the parish through prayer and discernment and by giving our time, talents and resources to vulnerable communities. This concrete and ongoing commitment to social justice distinguishes Holy Trinity, and the careful and transparent distribution of tithe monies is an important responsibility of the Social Justice Committee.

The large grant this year focused on women's health and well-being. We were excited to partner with 11 new organizations this year. The tithe amount for 2022 was \$403,000. This amount is a result of your generous regular offertory and pledge collections. An additional \$59,300 was applied from social justice ministry general funds to address food insecurity and homelessness, bringing the total to \$462,300 - given to over 50 organizations globally.

FAITH FORMATION AND RELIGIOUS EDUCATION

Faith Formation at Holy Trinity continues to assist parishioners in building an intimate relationship with Jesus Christ and through that relationship develop a strong Christian community here at Holy Trinity and with the Mystical Body of Christ. It is through this relationship with Christ and in the Holy Spirit that we enter into union with the Trinity who is God. From this union, we are empowered to live as disciples of Christ to bring peace, healing, and transformation to our world. Though always open to improvement, our catechetical and sacramental programs seek to engage children, youth, families, and adults to reach these goals of communion with God and communion with one another.

This past year our Sunday morning religious education program returned to in person classes with 60 catechists sharing teachings and experiences of the Catholic faith with 379 young people in grades K-8. The At Home Catechesis program grew in its second year with 86 enrolled. It provided a way to support parents as the primary catechists of their children and offered flexibility in allowing parents to provide faith formation at home. Shepherd's Flock offered formation for 10 of our young people with special learning needs and helped prepare four of them for First Eucharist and two for Confirmation. Bible Story Hour for children ages 3-5 resumed this year with monthly meetings to learn about our faith by reading stories about Noah, Jesus, Mary, and more.

With the return to in person catechesis, we were able to celebrate with families for the Saints Parade in the fall and Stations of the Cross during Lent. We also resumed adult faith formation with presentations in Trinity Hall which included two talks by Fr. Bill O'Neill, SJ on the dignity of life and his work with the Jesuit Refugee Service in Kenya. We also held an Advent reflection on Mary's Magnificat and the Song

of Hannah, a discussion on the work of Pope Francis in diplomacy, and a presentation on the joys and journey of faith in LGBTQIA+ parenting.

Sacramental preparation for children, teens, and adults occurred both in person and virtually. 129 children celebrated First Reconciliation following an in person mini-retreat that helped them encounter Jesus as the True Vine and the Good Shepherd who knows them by name and offers them forgiveness. These same children celebrated First Eucharist during the Easter season to be nourished by Christ as they continue to grow in their faith. Cardinal Wilton Gregory confirmed 98 young people in May. These young people gathered together for a kick-off in December to reflect on the Holy Spirit, meet one another, and spend time in prayer. They also participated in an Ignatian retreat in daily life and in social justice and service activities both at the parish and in their local communities. These included a bake sale in December to support the Migrant Familia, collecting donations for SOME on Sundays, and helping out at Sunday Suppers.



Our RCIA team of eight volunteers continued to meet weekly in-person to journey alongside those seeking to learn more about what it means to be a follower of Jesus Christ in the Catholic tradition. Nine adults and one teen celebrated full initiation in the Catholic

Church at the Easter Vigil, fifteen baptized Catholics celebrated Eucharist and Confirmation, and four adults celebrated Confirmation.

Baptism classes served 195 families, including parents and godparents, and increased an understanding of what it means to become adopted sons and daughters of God through new life in Jesus Christ. Classes continued to meet virtually, since this format better served the needs of parents with infants and young children.



This past year, 40 couples participated in our marriage preparation program. All sessions were held in person giving couples the opportunity to discuss faith, communication styles, and the meaning of the Sacrament of Marriage.

We thank all who supported our programs this past year either by volunteering or participating as engaged couples, parents, godparents, children, teens or adults. It is only with the 160 volunteers and participation of the lay faithful that we are able to have vibrant programs. We pray that the seeds of faith have been planted and may be watered and nurtured through our faith formation programs this coming year - trusting with faith and hope that they will eventually bear much fruit.

HOLY TRINITY SCHOOL

Holy Trinity School (HTS) thrived in 2022-2023. The hard work that our school invested in successfully navigating the challenges of COVID allowed us to begin and sustain the year focused on our core mission - service of faith, promotion of justice, and pursuit of academic excellence. While we maintained an emphasis on wellness with the goal of prioritizing social/emotional growth for our students coming out of the pandemic, we remained steadfast in our dedication to the academic growth of each and every student.

Our students also thrived in 2022-2023. Students PK-8 actively took part in a wide range of service projects. Through weekly sandwich making, fundraising for a variety of causes, and drives to provide items for those in need, HTS students worked for the promotion of justice. Additionally, students continue to demonstrate strong academic progress, performing well on standardized testing, and in the high school admissions process.

We owe this success to our outstanding teachers. Their dedication and countless hours of support of our students are second to none. 61 percent of our teachers hold advanced degrees and our average teacher tenure is 10.5 years.

Enrollment at HTS was full with 332 enrolled students, and we maintain wait lists for most grades. We continue to make every effort to make HTS reflect the diversity of the city. 33 percent of our children are students of color and we are need blind in admissions, spending approximately \$500,000 in need-based financial aid.

The school's financial position remains strong. Our resources allow us to continue to update our innovative curriculum framework. We continue to improve our salary structure, ensuring our teachers are paid well for the great work they do. This also allows us to maintain an 8:1 student teacher ratio. Our strong parent

community along with other benefactors, have been very generous in supporting our Annual Fund and our various events such as the Fall Golf and Tennis Classic and the Spring Gala. Importantly, we are able to offer need-based financial aid to 100 percent of our eligible students.



PARISH LIFE

Parish Life welcomes all to actively participate in spiritual and social activities with fellow parishioners. The ministry encompasses groups for all ages and interests, including the weekly Book Discussion Group, Seminar Group, a Garden Ministry and a 50 Plus Group. For those in need of support, our groups include Grief Support, a Separated, Divorced and Widowed Group, as well as a Prayer Ministry. Most of the Parish Life groups have returned to in-person meetings, while a few have continued to meet virtually.

New parishioners are welcomed through our Ambassador Program with introductory letters, follow-up calls, and three New Parishioner Orientations hosted by Father Kevin, the Jesuits and representatives from

the parish ministries. This past year we welcomed 407 new families. All were invited to our May New Parishioner Wine and Cheese in the Chapel Garden. We also hosted a special Mass and reception for all couples married at Holy Trinity during the past five years. Additionally, the annual Camp Trinity weekend in the Shenandoah Mountains came back strong with a sold-out crowd in September!

Each Sunday, our Hospitality Committee provides coffee and donuts after our 9am and 11:30am Masses, providing an opportunity for fellowship. Christmas caroling in December brought families together, singing holiday songs as they knocked on doors around the Georgetown neighborhood. For St. Patrick's Day, we gathered in green for our annual potluck. The annual 12th Night Party attendance was so high it moved to a bigger venue!

Our Annual Picnic and Mass was held at Visitation in June for 700 attendees. Grilled hot dogs, food, beer, lemonade, ice cones and cotton candy were served. The kids enjoyed a bounce house, face painting, and balloon making, while the DJ kept folks on their feet. Additionally, ministry tables lined Trinity Hall, providing information and an invitation to join the groups. Our Parents with Young Children group



has reactivated their in-person playdates on Sunday mornings.

SOCIAL MEDIA PRESENCE

Our social media presence grew at a modest pace over the last 12 months, but we are laying the foundation for stronger growth in the next 12 months.

On YouTube, Sunday livestream Mass and daily Homilies/Reflections remain popular with parishioners and those outside the parish community. The Holy Trinity YouTube channel was viewed over 92,000 times over the last year, and it has added over 350 new subscribers. While most of our viewership is, of course, in the DMV, we have many international viewers in places like The Philippines, India, and New Zealand.

As COVID has waned and parishioners come back to Mass in person, the Sunday and Holy Day livestream audience has declined somewhat, but still remains strong at an average of 590 views per Mass.

Our daily Homilies and Reflections have grown their audience, and garnered over 37,000 views on YouTube in the last 12 months. Our audio homily podcasts are averaging 650 weekly downloads.

Ted Newton joined as Communications Director as the fiscal year ended, and is making necessary changes to push our strategic communications plan forward.

YOUTH MINISTRY

Youth Ministry continued to grow this year through weekly Sunday morning meetings, service opportunities, and partnering with other ministries. The Sunday Youth Group meetings were run by a rotating group of eight young adult volunteers. Between five and ten students attended each meeting, and four were trained in facilitating Faith Sharing Groups from

the Ignatian Spirituality team. The Sunday meetings provided teens and adult volunteers the opportunity to build relationships with new people, explore Scripture, and pray in community. One student furthered her spiritual and leadership formation by attending the retreat-conference Notre Dame Vision.

Youth Ministry also partnered with Social Justice in various ways. Students attended the Ignatian Family Teach-In for Justice in October and spent the day on Capitol Hill advocating for policies that care for creation and migrants. Youth Ministry supported the Migrant Familia by babysitting at events like the Migrant Fiesta in December. We had two cooking events in October and March to prepare breakfast kits for community partners like So Others Might Eat. Most Saturday and Sunday Suppers at Mt. Zion and Holy Trinity included a handful of middle and high school volunteers. We also advertised two summer service immersion experiences, one local in D.C. for middle school students and one overnight in Baltimore for high school students.

Teen participation in liturgy also grew through the leadership of the Youth Choir by Matthew Ogden, who by the end of FY23 had trained at least three teen cantors. Students served as lectors at the Confirmation Masses with more to be trained this Fall.



Youth Ministry also sponsored social events to bring our students together, including ice skating and kayaking. 15 students and parents also volunteered at the Parish Picnic to run activities like the moon bounce, face painting, and lawn games. Overall, Youth Ministry grew by connecting students with existing opportunities at the parish while also providing unique experiences for teens to get to know each other.

Katie Laskey joined staff at the start of this year as the Coordinator of Youth Ministry and hopes to build on this year’s progress in the years to come.

YOUNG ADULT COMMUNITY

The Young Adult Community (YAC) continued to flourish and grow this year. YAC Mass gathered about 50 young adults each month for the celebration of the Eucharist, followed by food and fellowship at the YAC Café. To deepen their spiritual lives and friendships in the Lord, about 12 YACs gathered weekly for Thursday night faith sharing and 55 YACs attended two weekend peer-led retreats.

Joining with the parish as a whole, young adults made and distributed meals at Mt. Zion United Methodist Church in Georgetown once a month, assisted with



the Migrant Família Taizé Prayer and Potluck, hosted an “Afternoon with a Jesuit” with Fr. Ben Hawley, and joined the parish for Christmas caroling in the neighborhood. Social events included monthly happy hours, a kayaking trip, and a YACsGiving meal.

LGBTQIA+ MINISTRY

Holy Trinity’s LGBTQIA+ Ministry is now fully established and continues to grow. The ministry now has a leadership team, made up of LGBTQIA+ parishioners, who plan activities, welcome new members, and support other LGBTQIA+ Catholics.

This past year, gatherings took place both in person and online. Monthly meetings included the general ministry meeting, and discussion groups for men and for women and marginalized genders.

Starting in December, the ministry offered regular gatherings for parents and families, which included speakers and time for discussion. Members of the ministry gathered at the 5:30pm Mass on December 1 to commemorate World AIDS Day. 33 individuals attended the LGBTQ Retreat: Being Seen, Being Heard, Being Accepted in February, which included reflections by members of the community. And in June, the ministry joyfully celebrated our parish’s third annual Pride Mass with a full church, followed by a reception.





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WASHINGTON, DC
www.trinity.org